Hult International Business School,

Appointment of Research Fellows

Candidate Brochure – June 2023

Contents

About the role

Hult International Business School is seeking applications for Research Fellows to join and contribute to Hult's growing Research Team. This position offers the exciting opportunity to work on projects covering a variety of research topics within an exciting research ecosystem. Topics range from technology within the premise of the fourth industrial revolution to leading sustainability transitions in the context of climate change. Further details on the projects and research topics can be found within Hult's three research labs: the Futures Lab, Sustainability Lab and Coaching Lab.

The Research Fellows will play a critical role in helping the Research Team to implement Hult's research strategy and objectives. Collaboration is a key aspect of the role; Research Fellows will execute all research projects in coordination with other researchers and faculty. The successful candidate will work on a portfolio of projects that will require a range of skills both in empirical and theoretical work. The focus of the position will be to publish high quality academic research in top journals as well as established pedagogic research such as teaching cases. More specifically, Research Fellows will be responsible for the writing of academic papers, and for ensuring successful completion of the publication process.

In addition, the candidate's tasks will include the writing of practitioner articles, case studies, literature reviews, the development of research methodologies, the building of research surveys and interview/focus group protocols, and the write-up of reports. Non-academic tasks will be secondary to the primary goal of publishing high quality academic research.

The candidate will benefit from an active and growing research environment in a global business school, and exposure to a diverse and dynamic ecosystem of faculty and researchers.

About Us

Hult is a new kind of non-profit business school that constantly innovates to meet the needs of students, employers, and society in a world that is changing faster than ever before. More than a business school, Hult is a dynamic and multicultural community that educates, inspires, and connects some of the most forward-thinking business talent from around the world.

What we do

Hult International Business School is a non-profit educational pioneer and the first triple-accredited US business school. Ranked by the *Financial Times, Economist, Forbes*, and *Bloomberg Businessweek*, Hult offers undergraduate, graduate, and executive education programs across its global campuses in Boston, San Francisco, London, Dubai, and New York. The School's philosophy is that business skills can only truly be learned by doing. By immersing students from all over the world in practical, hands-on experiences from day one, this fresh approach to education is creating a global community of confident, entrepreneurially minded graduates, ready to tackle the challenges of tomorrow.

Solving problems and overcoming challenges is what our students do all year, every year. We bring together creative, open-minded people from all over the world to find solutions to the world's most pressing issues by doing business, not just studying it, so they graduate with the skills and the mindset to be ready for anything.

Now, we're looking for more faculty members who think the same way.

We seek to promote an environment for our students, faculty, and staff that welcomes people from all backgrounds, ethnicities, races, religions, genders, sexual identities, abilities, and personal circumstances in a spirit of inclusivity and belonging. At Hult, we believe that it's through our diversity that we find our strength.

Purpose

By using our global reach and always being creative, entrepreneurial, and on the cutting edge, our aim is to have a positive impact on individuals and organizations by transforming their management practices. In so doing, we hope to be the business school of choice for existing and aspiring leaders. We strive to contribute to sustainable growth, helping leaders to integrate commercial success and societal well-being.

Key Activities and Accountabilities

- Produce high quality academic research in top management journals (e.g., FT 50).
  - Using initiative and creativity to identify areas for research develop, new research methods, and extend the research portfolio.
  - Analysing and interpreting results of a research project.
  - Write up results and prepare papers for submission to appropriate journals and conferences, and other outputs as required and/or appropriate.
- Contribute to the delivery of some high quality, innovative and effective education and training in the specialist areas of research and knowledge exchange
  - Pedagogic research such as teaching cases (e.g., Case Centre).
  - Working with faculty on the conceptualization and documentation of teaching cases within faculty classrooms.
- Be available to participate in fieldwork as required by the specified research project.
- Work collaboratively with other researchers and faculty, and with external research providers and/or partners.
  - Undertake a range of research activities within a specified research area, assuming responsibility for specific areas of projects and making use of new research techniques and methods, in consultation with the research award holder or supervisor.
  - This may include fieldwork, interviews, laboratory experimentation, critical evaluation and interpretation, computer-based data analysis and evaluation or library research.
- Collect, analyse and draw insight from qualitative and quantitative data in a structured manner.
  - Undertake quantitative analyses involving data manipulation, statistical testing, data visualisation and reporting, and contribute to the interpretation of results and design of studies.
  - Support analysis on agreed research projects and ensure timely and high-quality delivery under the supervision of Principal Investigators/Co-Investigator.
- As applicable, present research at academic conferences.
- Support Lab activities as requested by the Research Manager.
- Contribute to the effective operation of the Research Team and Impact Labs.
- Contribute to the identification of grant bidding calls and to the writing of research proposals.
- Assist Management in achieving the Labs and Central Research's KPIs.

Person specification

- PhD in a relevant field.
- Record of publishing in high quality peer reviewed journals.
- Practical experience within a research environment.
- Ability to develop and apply new concepts – able to formulate research questions and develop successful research proposals.
- Expertise in empirical research methods and data analysis procedures (quantitative or qualitative).
- Excellent English writing skills and experience writing for academic audiences.
- Full fluency in English (written and spoken) at a native level or equivalent. Other languages are a plus.
- Excellent interpersonal and communication skills.
- Strong organizational skills (multiple projects will be running concurrently).
- Ability to work independently and proactively with minimum supervision.
- Deadline and results oriented.
- Ability to work well under pressure.
- Ability to work effectively as part of a research community and motivate others to produce a high standard of work.

- Appropriate citizenship or visa to work in the United Kingdom, support for a UK Skilled Worker visa may also be offered.

Desirable

- PhD or equivalent in business purpose and sustainability or a closely related discipline.
- Record of publishing in FT 50 journals and Case Centre for pedagogic outputs.
- Expertise using data analysis packages for quantitative or qualitative data (SPSS, Stata, R, Dedoose, Atlas.ti, NVivo, Otter.ai, Qualtrics or equivalent).

- Knowledge of Generative AI tools suitable for social science research.

Further information

This is a full-time position for 3-years in the first instance but potentially extendable based on performance. You will be based at a Hult campus located in London and join a global team of faculty and researchers.

Equal opportunities at Hult

Hult is dedicated to actively creating a diverse and inclusive environment and is proud to be an equal opportunity employer. We are committed to providing opportunity regardless of gender, religion, race, color, sexual identity, disability, ethnicity, age, and all the individual identities that make us unique. If you require any accommodation to assist you in the interview process, please submit this with your inquiry.

Hult offers competitive salaries and benefits in a global, empathetic, and highly multicultural working environment. If you are motivated by the prospect of an international career with a dynamic and forward-thinking school, we'd love to hear from you.

Appointment process and How to apply

We have engaged Perrett Laver to support the recruitment to this post.

For an informal discussion about the role, please contact Lucy Roper at lucy.roper@perrettlaver.com or + (44)20 3928 7358.

Application is by submission of a curriculum vitae and a covering letter of application, addressing the job description and person specification. Completed applications should be uploaded at https://candidates.perrettlaver.com/vacancies/ quoting reference **6689** by the deadline of **09.00 BST on Monday 7th August 2023.**

We work to ensure that our recruitment processes are as inclusive as possible to everyone. This includes making adjustments for people who have a disability or long-term condition. If you would like us to make adjustments during the application process, please contact Esther Elbro at the following email address: Esther.Elbro@perrettlaver.com. If you have comments that would support us to improve access to documentation, or our application processes more generally, please do not hesitate to contact us via the following email address: accessibility@perrettlaver.com

GDPR

Protecting your personal data is of the utmost importance to Perrett Laver and we take this responsibility very seriously. Any information obtained by our trading divisions is held and processed in accordance with the relevant data protection legislation. The data you provide us with is securely stored on our computerised database and transferred to our clients for the purposes of presenting you as a candidate and/or considering your suitability for a role in which you have registered interest.

As defined under the General Data Protection Regulation (GDPR), Perrett Laver is a Data Controller and a Data Processor, and our legal basis for processing your personal data is 'Legitimate Interests'. You have the right to object to us processing your data in this way. For more information about this, your rights, and our approach to Data Protection and Privacy, please visit our website: https://www.perrettlaver.com/information/privacy