



University College Dublin
An Coláiste Ollscoile, Baile Átha Cliath
Ireland's Global University



University College Dublin President

Information for candidates for the office
of President of UCD



AMERICAS ASIA PACIFIC EMEA



Welcome from the Chair of UCD Governing Authority

At University College Dublin we pride ourselves in making a contribution to society through the education and holistic development of our students and through the scholarship, expertise and research impact of our faculty. We strive to demonstrate leadership in each of our values; fostering excellence and creativity, championing integrity and diversity, and encouraging collegiality and engagement.

Dating back to 1854, University College Dublin has played a pivotal role in the development of Ireland and today we are the largest university in the country with 38,000 students, an annual turnover of €566 million and annual research awards worth €132 million. Such scale reflects our global reach, our wide range of disciplines and our open and ambitious attitude.

Our new President will take up office at an exciting time. There is an energy and commitment not just to our students but to the wider society as we seek to make a difference and play an influential part in tackling global challenges. Our next President will harness this energy to inspire and motivate the next generation of great achievement.

Our reputation is such that UCD is the university of choice for international students studying in Ireland as well as attracting the highest share of national applications through the central applications system. To meet demand, the University has expanded student numbers at undergraduate and graduate level and the campus is a vibrant environment.



The range of academic disciplines at UCD is unrivalled in Ireland and from veterinary medicine and agriculture to data science and space exploration, from literature and cultural studies to biosystems and energy, our research is globally recognised.

In addition to our national status, UCD places great emphasis on our global reach and engagement in collaborative research, teaching, and exchange programmes. The University has global centres in the USA, China, India, Malaysia and the United Arab Emirates and is an active member of a number of high profile networks including Una Europa, Universitas 21, UNICA, and International Association of Universities (IAU).

The UCD community includes over 300,000 alumni across 184 countries. Our graduates are national and international leaders in business, industry, culture, society and government. In pioneering the development of a University for All, UCD mainstreams students from diverse and non-traditional backgrounds so that all students feel welcome, belong and are valued while they are with us, and become ambassadors and champions when they graduate.

To lead our great university into the future our next President will share our ambitions for excellence and impact, setting standards for quality education of our students, strengthening research performance and building our national and global reputation.

Marie O'Connor

Chair of UCD Governing Authority

About UCD

Dating back to 1854

with world-renowned educationist **Saint John Henry Newman** as founding Rector



The EU's Largest

English-speaking University



Ranked within **Top 1%**

of higher education institutions world-wide

Over 3,900

talented faculty and staff



Annual research income of

€131.9m

in 2020/21



37,894

students

9,462

travel to Dublin from all over the world

4,573

study in overseas operations



133

Hectare

modern parkland campus



Annual turnover of

€566 million



No.1

in Ireland for Innovation,

Tech Transfer and commercialisation:

Over €1bn in Equity Funding Raised by UCD Spin-out and Spin-ins at NovaUCD



Ireland's Global University

37% international staff,

560 global partner institutions,

152 student nationalities,

5 global centres and

3 joint international colleges in China



Global Networks:

Una Europa, WUN, Universitas 21, Erasmus, UNICA, EUA



Ireland's leading Business School:

Highly ranked and triple accredited



167,171 sq.m

of science, engineering and innovation facilities



Ranked 22

in the THE Impact Rankings on the UN Sustainable Development Goals

A global network of

304,426 alumni

 across 184 countries

A leader in Widening Participation:

35%

of undergraduate students from under-represented cohorts

Award-winning careers service and

Ranked no.1

in Ireland for graduate employability (QS)



Approx

1,900,00

annual visits to library facilities



Our mission is to contribute to the flourishing of Dublin, Ireland, Europe and the world through the excellence and impact of our research and scholarship, the quality of our graduates and our national and global engagement; providing a supportive community in which every member of the University is enabled to achieve their full potential.

Our mottos are

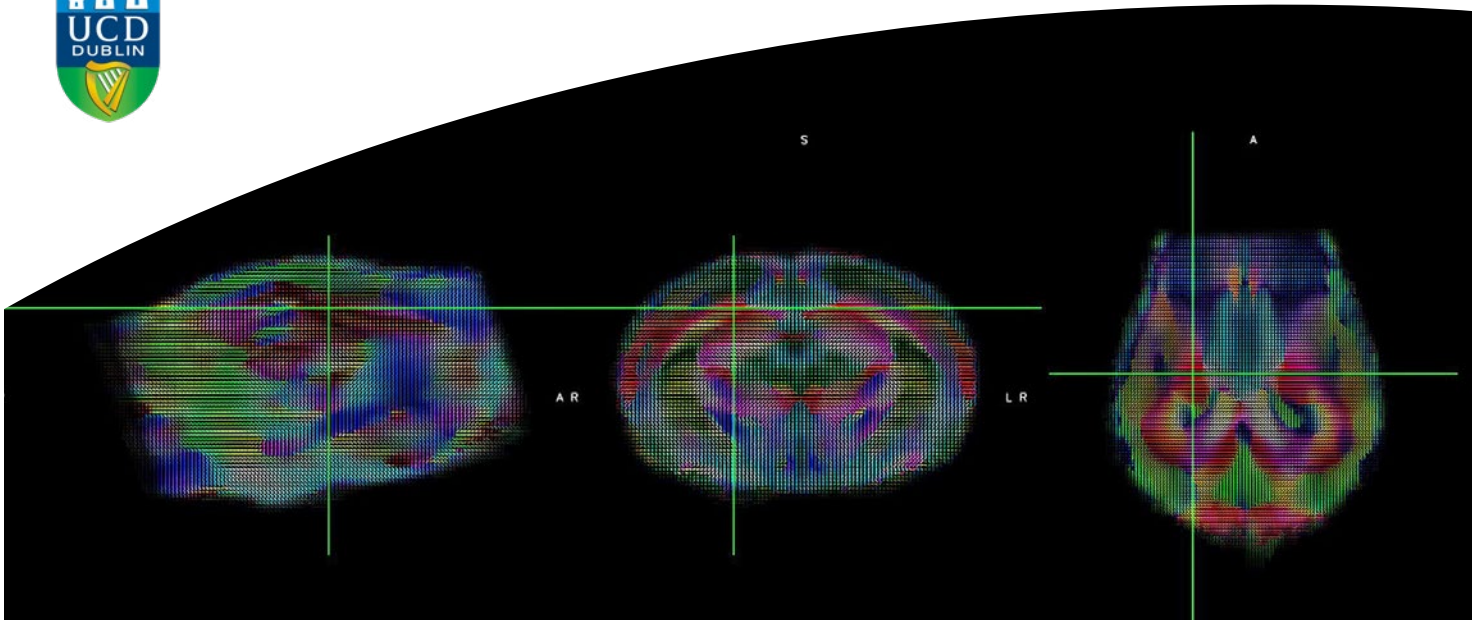
Ad astra 'to the stars' reflecting our pursuit of achievement and success.

Cothrom na féinne 'fair play' reflecting our commitment to justice and equality.

Our values are

- ◆ *excellence*
- ◆ *creativity*
- ◆ *integrity*
- ◆ *collegiality*
- ◆ *engagement*
- ◆ *diversity*





Research, Innovation and Impact

Research and Innovation at a Global Scale

UCD's story of research and innovation is one of diversity and depth. Our academic community spans a broad range of disciplines, and is driven by the pursuit, the application and the sharing of knowledge.

The expertise of our researchers, from outstanding individual scholars to leaders in large multi-stakeholder teams, illuminates the education we deliver, builds the university reputation and supports a vibrant society and economy.

Our researchers advance cultural understanding and inform national discussion of issues such as social housing and youth mental health. In terms of global impact, they explore the physical world from sub-atomic particles to distant galaxies. They enable advances in sustainable agriculture, renewable energy and advanced manufacturing. They apply new digital technologies to deliver innovations in fields such as quantum computing and personalised medicine, and in our understanding of our society and our history.

The value of externally funded research awards registered during 2020/21 amounted to €131.9m across 752 contracts. Science Foundation Ireland (SFI) is the main source for this research funding, as well as the European Commission, Irish Research Council, Enterprise Ireland, Department of Agriculture, Food and the Marine, and various industry partners.

UCD is committed to Ireland's innovation and knowledge exchange ecosystem with continuously expanding numbers of spin-out companies and seed funding.

Research Publications

Details of all research publications are available online at www.ucd.ie/research/publications

Publications' Impact

In 2020, UCD produced 5,877 papers, of which 4,281 are listed in Elsevier SciVal: UCD continues to produce the highest volume of academic publications in the country. Over the past five years, UCD's field weighted citation impact is 72% above the world average.

UCD has a broad research collaboration footprint. This is evidenced by collaborating on research publications with researchers based in 153 countries and regions. Almost 60% of our research publications have international co-authors, while 5.7% of publications have collaboration with industry.

Future outlook

UCD has set out an objective to increase the quality, quantity and impact of our research, scholarship and innovation.

To deliver on this objective, UCD will emphasise excellence and impact in all aspects of our research and innovation, delivering both at a scale that allows us to make a difference in areas of national and global significance. This will be achieved through investing in our people and providing a culture and environment in which they are supported to deliver on their potential and ambitions.



Research, Innovation and Impact

A Comprehensive Contribution in Response to COVID-19

The contribution of the UCD community to Ireland's response to the COVID-19 pandemic was extraordinary in its scale, quality and impact. A small selection of the many initiatives, developments and research studies includes:

Testing and Sequencing: The **UCD National Virus Reference Laboratory (NVRL)** was established in 1963 and is the largest medical virology laboratory in the country. Its Director chaired the COVID-19 Expert Advisory Group to **NPHE** (the National Public Health Emergency Team) and oversaw the national SARS-CoV-2 testing regime and the generation of over 4,000 viral sequences, as well as taking the lead in identifying new viral variants.

Vaccine Trial Network: UCD is the national coordinator in **VACCELERATE**, an EU-wide network to accelerate COVID-19 vaccine trials. Beyond the COVID-19 pandemic, **VACCELERATE** will be an established pandemic preparedness network, ready to face emerging future pandemics and creating structures to test new vaccine candidates fast and effectively.

Clinical Trials: Led by the Director of the Irish Critical Care-Clinical Trials Network (ICC-CTN), which runs clinical trials in Irish Intensive Care Units (ICUs), **REMAP** is a global trial that determines and continuously updates the optimal set of treatments for community-acquired pneumonia. **REMAP-CAP** added trial domains to respond rapidly to COVID-19; **REMAP-CAP** identified three highly effective and safe treatments that reduced death and organ failure in critically ill COVID-19 patients and, equally important, six treatments that did not improve outcomes. It examined the effectiveness of another ten treatments in COVID-19 and prepared for influenza, both seasonal and future pandemic. These findings help to save lives and continually optimise care of ICU patients with COVID-19.

Expert Commentary: Insight and analysis from UCD academics and research staff helped to provide context and education to the public during the many phases of the pandemic. A wide range of perspectives from Education, Philosophy, Urban Planning and Constitutional Law as well as Medicine, Public Health, Biomolecular and Biomedical Science and Virology were shared across the national broadcast, print and online channels as well as publishing in leading journals and specialist publications.



Education and Student Experience

The range of subject choice and expertise offered in UCD is unrivalled in Ireland. The ability of students to benefit from this strength is supported by a fully modularised and trimesterised curriculum and an education experience that is holistic, that instils in students a desire and capacity to learn and create, to question and reason, to innovate and explore, and to contribute to society at all levels.

We believe that university education should be informed by scholarship and research and, as a research-intensive university, we seek to share the most up to date knowledge and discovery of our faculty with our students.

We foster a culture of continuous enhancement of teaching and learning, supporting staff to deliver inclusive, innovative and research-informed teaching by providing extensive teaching resources as well as professional university teaching qualifications. Our students responded to the engaging and meaningful learning experiences by submitting 2,867 nominations for the most recent University Teaching and Learning Awards.

Our systems and platforms are under constant review so that we can provide the best possible pedagogical services to our students.

The public health restrictions imposed during the COVID-19 pandemic led us to adapt the delivery of our teaching, learning and assessment. It also demonstrated the importance of in-person experience for our students as we sought to support those who experienced isolation, mental health issues and loss of well-being. These learnings have reinforced our commitment to the on-campus student experience and provision of a holistic education.

The pastoral care of our students is supported by professional staff, and a network of peer mentors who concentrate on first-year undergraduates.

Employers recognise the quality of our graduates and the UCD Career Network's deep engagement with our students and with employers: UCD has ranked no.1 in Ireland in the QS Graduate Employability Rankings each year since 2018.

UCD continues to be the university of choice for international students studying in Ireland, while also receiving the highest share of domestic undergraduate applications. The University has seen a 40% increase in graduate level students during the past five years: in 2021/22 the graduate community encompassed 12,871 graduate students, of whom 1,853 were PhD students.



Education and Student Experience

An outstanding sporting campus

UCD sports clubs are at the centre of student sport at the University and there are nearly 60 to choose from, ranging from team sports, adventure sports, water sports, to martial arts. Although competition is a feature of many of the sports at UCD, clubs also cater for students who may not wish to compete, but want to train in a particular sport for the health and fitness benefits.

UCD will soon open a new athletics facility with an eight-lane IAAF-accredited 400m synthetic track and a grass infield area suitable for athletics and multiple field sports. This will enhance the existing sports facilities of a 50m Olympic size swimming pool, state-of-the-art gymnasium, multiple field sport pitches and facilities, the national hockey stadium and the UCD Bowl, home to UCD Football Club.

Future outlook

We are proud of UCD's distinct capabilities to provide both breadth and depth in the educational experience it offers to students, and we are creating new ways to take our students and faculty beyond subject boundaries, so learning is not simply acquired but lived as an active and engaged process. There is a worldwide need for educated and engaged citizens who have the confidence and knowledge to tackle grand global challenges. Going forward, in line with our values, we will prioritise four action areas: A student-centred educational experience; Student engagement, diversity and wellbeing; Education that connects, inspires and transforms; and Technology enhanced learning - so that our graduates will have the capacity to question, to solve problems and to innovate and collaborate, thereby ensuring they are prepared to work globally and contribute to society.

Widening Participation: A University for All

In the past decade, UCD Access & Lifelong Learning has reshaped and reimagined the approach to access and inclusion, enabling UCD to pioneer the development of University for All - a whole institution evidence-based, mainstreaming approach that recognises that all students feel welcome, belong and are valued. University for All is a unique response to national access policy, which envisions the student population as reflecting the diversity of Ireland's population. Underpinned by the philosophy of 'a student is a student', the University for All approach moves access and inclusion from the margins to mainstream, and is now regarded as everyone's business.



UCD's guiding principles for University for All are:

- Mainstreaming inclusion is the responsibility of the entire university community.
- Everyone has the right to equal participation and engagement in higher education.
- The student body entering, participating in, and completing higher education should reflect the diversity of Ireland's population.
- All students should be able to access higher education and have an equal opportunity to progress and succeed within and beyond the University.
- We will engage with all stakeholders - students, faculty, staff, practitioners, community partners, educators, researchers and policymakers.
- We believe that excellence is achieved through diversity.



Ireland's Global University - Global Engagement at UCD

Global engagement is one of UCD's defining characteristics and most successful stories. It permeates every aspect of University life, shaping the experience of our students and staff, and advancing the global outlook of our UCD community.

On UCD's Dublin campuses, 9,462 international students from 152 different countries are registered, bringing diversity to our community. Some 37% of UCD staff are international.

UCD operates five global centres in USA, Malaysia, China, India and UAE, and now has three Joint International Colleges in China, with 2,091 students enrolled.

2021 saw UCD hosting its first Global Partnerships Forum, adapted to be run using digital platforms. This forum saw the University connect with 230 partners in 32 countries; a good cross section of UCD's 560 active partners in 61 countries.

Outward mobility opportunities through UCD's global networks include the NICE programme, the U21 Global Citizens programme, U21 Sustainable Micro-Internships, U21 RISE, amongst others.

The UCD Volunteers Overseas volunteering and global citizenship programme has been growing since 2003 with over 500 students volunteering in a typical year. Health projects and education and livelihood projects were implemented in India, Tanzania and Uganda.

The UCD Applied Languages Centre has grown its reach, with additional language electives and levels (e.g. Arabic, Korean and Portuguese) in its module portfolio, as well as an enhanced and growing International Pathway Programme.

Gaeltacht UCD continues to promote the Irish language and culture, through courses for students and staff and Cultúr na Céadaoine workshops (Wednesday cultural workshops) as well as the Teach na Gaeilge (Irish House) immersive residential campus experience.

Through these developments we have enabled our increasingly diverse UCD community to realise their global engagement ambitions.



Ireland's Global University - Global Engagement at UCD

Future Outlook

We will focus on delivering two key objectives, aspiring firstly to achieve A Global Experience for All and secondly to showcase UCD's Global Impact.

To achieve a Global Experience for All, we will:

- Foster an integrated multicultural environment and global citizenship.
- Strengthen competences in global civilisations, languages and addressing societal challenges.
- Enable and encourage students and staff to gain a global experience in Ireland and abroad.
- Champion global education and scholarship.

To showcase our Global Impact, we will:

- Tell our global story by showcasing UCD's international reach and impact.
- Progress our global communication and outreach strategy to advance UCD's visibility, highlighting the culture of Ireland and building international reputation.
- Identify and enable mutually beneficial opportunities to advance teaching, research and innovation through UCD's global partners and collaborators.
- Foster UCD's global network and alumni community in support of its global engagement.





Equality, Diversity and Inclusion

UCD is committed to creating an environment where diversity is celebrated and everyone is treated fairly regardless of gender, age, race, disability, ethnic origin, religion, sexual orientation, civil status, family status, or membership of the travelling community. The University recognises the challenges it faces and has a genuine commitment to equality of opportunity for our staff and students, and to promote and maintain an inclusive work and study environment where there is mutual respect and dignity. It is fully committed to both meeting and exceeding our obligations under current legislation by doing more than what is required by law.

EDI Strategy Review

Embedding the principles of equality, diversity and inclusion across our University is crucial for the success of the Strategic Objective of "attracting and retaining an excellent and diverse cohort of students, faculty, and staff" from across the world. The promotion of Equality, Diversity and Inclusion (EDI) concerns all of us and is the responsibility of all members of our community, in order to create a safe and welcoming environment where everyone can contribute and reach their full potential.

The updated EDI Strategy and Action Plan: Priorities for 2021-2024 was published in May 2022. The EDI strategy sets out our commitment and objectives for equality, diversity and inclusion and the necessary actions to achieve these objectives.

A commitment was made when the University's first EDI Strategy was developed in 2018 to carry out an interim review to ensure it remained aligned with the new University strategy.

This review also considered any gaps and priorities identified through focus groups with the University's EDI group, consultation with UCD employees through an EDI survey and engagement with key stakeholders. Achieving equality, diversity and inclusion is fundamental to the success of the University.

Continued Commitment to Cultural Change

The strategy builds on some great work already taking place across the University such as Athena SWAN institutional and School level accreditations, new dignity and respect policies and supporting framework, race and ethnic equality activities including a highly visible anti-racism campaign, external engagement and collaborative work with other Higher Education Institutions such as the public sector duty project, the development of EDI training and awareness programmes such as the EDI in Higher Education programme and a faculty partnership programme funded by the Higher Education Authority. At the heart of the ambitious plan is the aim to achieve cultural change across the University requiring continued commitment from all staff and students in promoting the principles of equality, diversity and inclusion and applying them in our daily activities as a community. We will constantly reflect on our activities and be open and transparent about changes that have a major effect on staff or students.

Discover UCD



The **National Folklore Collection** at UCD is a treasure trove of native literature and thought: of wisdom, wit and imaginative artistry. Pictured is a 1947 recording of an oral history from Kerryman Liam Stac by 'indefatigable field collector' Tadhg Ó Murchadha - 12,000 hours of such recordings are preserved in the collection.



UCD Choral Scholars played New York's Carnegie Hall in 2019, having released three hit albums on Signum Records. With over 5m streams on Spotify and Apple music they reached the top 20 of the Billboard Classical chart in America.

Communicating STEM with the next generation: UCD PhD student Amy Hassett co-hosts the children's science TV show 'Let's Find Out' produced with the support of Science Foundation Ireland.



In 2017, UCD hosted the **Women's Rugby World Cup**, broadcast to 115 countries worldwide. The campus is also home to the **National Hockey stadium**, the training ground of Ireland Women's 2018 World Cup Silver Medallists.



The **UCD Ad Astra Academy** encourages and supports students displaying elite potential to international standards in **academic pursuits, sports or performing arts**. Four current UCD Ad Astra Athletes represented Ireland at the 2022 European Championships, including 'Ireland's fastest man' Israel Olatunde. Alumni include Paul O'Donovan, Olympic Gold and Silver medalist (2020 and 2016) and a Quintuple World Rowing Champion.



The **UCD Literary and Historical Society (L&H)**, run by students, brings prominent figures to campus to meet and address UCD students. Previous recipients of the L&H James Joyce award include: Archbishop Desmond Tutu; Nobel laureate Seamus Heaney; author JK Rowling; UN commissioner Dr Alaa Murabit; Nobel Prize winners Kip Thorne and Paul Krugman; and radio host Al Sharpton.



The AI PREMie research team, from **UCD School of Biomolecular and Biomedical Science** and UCD School of Medicine, received a €500,000 SFI Future Innovator Prize in recognition of the potential **lifesaving impact for babies and mothers** of their AI-powered risk stratification platform for preeclampsia.



Launched in 2021, The **UCD CNN Academy MA** in Journalism and International Affairs is a world-first graduate programme. It combines world leading journalism training with academic expertise in international affairs from the UCD Clinton Institute.



Dublin has been designated a UNESCO City of Literature since 2010. The **Museum of Literature Ireland (MoLI)** is a UCD, National Library of Ireland and Fáilte Ireland partnership. Located on St. Stephen's Green, MoLI is set inside UCD Newman House, the original home of UCD and where noted Irish writers like James Joyce, Maeve Binchy, and Kate O'Brien formerly studied.



Headquartered at Nova UCD, **Manna**, the world's first aviation-grade B2B drone delivery 'as-a-service' platform, employs over 100 staff and has raised over €30 million to date as it plans expansion into USA and Europe by 2023. Its mission is to make lightning-fast suburban deliveries affordable, green and safe.

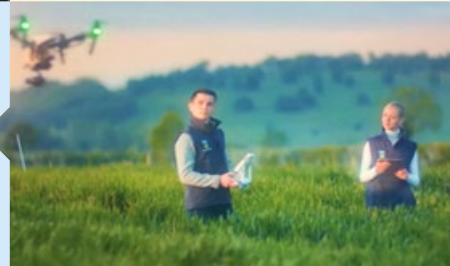


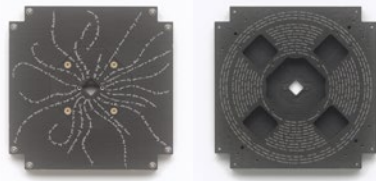
UCD's Centre for Experimental Archaeology and Material Culture, established in 2012, is one of the only specifically designed and dedicated, on-campus university facilities in the world for experimental archaeology and material culture studies. It supports research projects, innovative teaching, and public outreach activities.

UCD AFC, the all-student Soccer Club, which competes in the League of Ireland Premier Division, recently **partnered with youth mental health charity JIGSAW** and the UCD Students Union to raise greater awareness and funds for the charity.



The 250 hectare **UCD Lyons Farm** is unique amongst universities in Ireland: providing students and academics with access to large animal and crop enterprises for the delivery of teaching and research programmes; with on-farm facilities that support over €20 million in active research grants.





The UCD School of English, Drama and Film collaborated with Museum of Literature Ireland and JCSP Library Project schools to facilitate youth **poetry workshops** – culminating in a collaborative poem, etched by UCD Artist in Residence Emer O’Boyle onto the endplates of the 2U CubeSat EIRSAT-1. Supported by the European Space Agency, **EIRSAT-1 is Ireland’s first ever satellite**: designed, built and operated by a team made up of students and staff at UCD.



Signatories was performed in Kilmainham Gaol in spring 2016. A theatrical centrepiece within the **UCD Decade of Centenaries** programme, Signatories is a series of monologues in which eight Irish writers present the innermost thoughts of the seven signatories and Nurse Elizabeth O’Farrell.

Modern crime prevention: UCD’s online law enforcement Masters in Forensic Computing and Cybercrime Investigation has trained senior officers in **Interpol, Europol, NATO and the United Nations.**



UCD graduates and RIBA prize-winning architectural-duo Yvonne Farrell and Shelley McNamara, who are adjunct professors at UCD, were the **first Irish architects selected as curators of La Biennale di Venezia in 2018.**



UCD students in the health sciences disciplines benefit from clinical practice at **Ireland’s largest teaching hospital network** including acute, paediatric, maternity and specialist hospitals.



UCD Master of Public Health (1992) alumnus Dr Mike Ryan, Executive Director of the WHO Health Emergencies Programme, was awarded a **UCD Alumni Award** in 2021 in recognition of his decades of contribution in health risk, including his leadership during the COVID-19 pandemic.



The UCD Rosemount Environmental Research Station on the Belfield campus is home to facilities capable of simulating any global climatic and atmospheric condition: past, present, or future. By analysing the past, this research is being used to predict the impact of climate change on agriculture.



UCD Professor of Philosophy Maria Baghramian leads the EU Horizon 2020-funded project **PERITIA – Policy Expertise and Trust in Action** aiming to help citizens and policymakers understand trust in science and identify trustworthy expertise.

How to Address an Infodemic: Experiments on (Dis)Information



As part of the Poetry as Commemoration initiative **led by UCD Library, a Poetry Jukebox** installation has launched in St. Stephen’s Green, enabling members of the public to listen to a curation of 20 poems relating to the events that led to the establishment of the Free State and the Civil War.



UCD Dramsoc won 9 out of 12 accolades at this year’s Irish Student Drama Awards. Dramsoc was founded in 1927, has a dedicated modern theatre space on campus and includes actor Chris O’Dowd, dramatist Conor McPherson and director Jim Sheridan amongst its former members.



An **academic-community partnership between the Dundrum 2030 community group and UCD researchers** at the School of Geography & School of Architecture, Planning and Environmental Policy fosters social engagement for monitoring local progress towards the achievement of **Sustainable Development Goals** and aims to capture such progress in an interactive online dashboard.



For ‘Lá na cruite/Harp Day’ 2021 a ‘**laser harp**’ was produced by UCD Explore (**a youth STEM widening participation scheme**) in partnership with Harp Ireland and Intel.



Minister for Further and Higher Education, Research, Innovation and Science, Simon Harris, officially opened the **Dignity and Respect Support Service in UCD** in May 2022, noting that “UCD has taken a strong lead in ensuring that Higher Education Institutions are places that promote a zero-tolerance approach to bullying and harassment and sexual harassment and sexual misconduct.”



First established in 1923, AgSoc is one of UCD’s largest societies and has a **long history of raising substantial sums for worthy causes.** In 2022 it presented two cheques totalling €30,000 each to representatives from Hooves 4 Hospice and the Irish Community Air Ambulance.





UCD University Lodge

Living in Dublin

Dublin is a vibrant global city and the national capital of a European Union member state.

With a population of about 1.3 million people, Dublin is a truly global city with an outstanding quality of life and there are academic and cultural experiences that reflect modern Irish values. Steeped in history, Dublin is a hub for creativity and culture with vibrant local arts, theatrical and musical activities widely recognised as world class. It also attracts major international artists and productions to meet most tastes. Dublin also hosts some of Ireland's leading visitor attractions including the cathedrals of Christ Church and St. Patrick's, the Newman University Church, and Museum of Literature Ireland. It is also home to the Guinness Storehouse visitor experience and hosts major domestic and international sporting events at Croke Park and the Aviva Stadium.

As a modern English-speaking nation at the heart of Europe, Ireland is seen as a great place to do business and is home to many leading global companies; including 8 of the top 10 financial services companies, 14 of the top 15 medical technology companies, the top 5 industrial automation companies and the top 5 global software companies.

Dublin's can-do, innovative, and adaptable attitude to business has led to the arts, culture and creative industries becoming vital components of the city's economy. Complemented by substantial clusters of technology, pharma and financial services companies, Dublin is home to most of the world's most influential multinational corporations.

Due to the City's compact size and position on the east coast, Dublin enjoys a scenic landscape of mountains on one side and the sea on the other. A quick trip can take you away from the daily routine of urban life and into the fresh air and tranquil surroundings of Dublin's natural environment.

The main UCD Belfield campus is located in a beautiful 133-hectare parkland setting 6km from Dublin's city centre. The self-contained campus has a wide range of academic, research, sporting, leisure, and residential facilities on site. The UCD Michael Smurfit Graduate School of Business is situated in historic buildings in the coastal town of Blackrock in Dublin. UCD Lyons Farm, the research and teaching farm, is located on the border of Dublin and Co. Kildare.

For further information on Ireland and on Dublin please visit:

www.idaireland.com

www.enterprise-ireland.com

www.Dublin.ie



Role Profile

University College Dublin is one of the world's leading research-intensive universities, providing an environment where undergraduate education, masters and PhD training, research, innovation and impact, and community engagement form a dynamic spectrum of activity.

The Governing Authority invites applications for the post of President/Chief Officer, from an exceptional person with the drive and ambition to lead this global university which aspires to excellence in all its endeavours.

The Role

In accordance with the Universities Act, 1997 and the provisions of Statute 25 of University College Dublin, which sets out the role and authority of the President:

- The President is the Chief Officer of the University and a member of the Governing Authority.
- The President shall, subject to the Act, manage and direct the University in its academic, administrative, financial, personnel and other activities and for those purposes has such powers as are necessary or expedient.

Further information can be found here: [University Statutes](#)

Strategic Leadership

- Provide dynamic and collaborative leadership to the staff and students and the whole University community, ensuring UCD further enhances its position as a leading university with a global outlook.

- Lead the development and implementation of an ambitious and visionary strategy which contributes to the continuous and sustainable development of Ireland, and its influence and impact on the global stage.
- Define and communicate a distinctive shared vision and mission for UCD, and its role in the future of higher education, which is underpinned by a commitment to world-leading excellence.

Academic Leadership

- Enhance the research profile of the University by further developing its existing research strengths across a broad range of disciplines, and identifying and encouraging new and emerging research opportunities.
- Lead the further development of innovations in teaching and learning, including technological innovations, with a view to enhancing the learning experience of students and the international competitiveness of its courses, ensuring UCD's ongoing excellence.
- Ensure UCD remains a first-choice location for undergraduate and postgraduate students, both nationally and internationally, across all its disciplines.
- Demonstrate a strong commitment to academic values and principles, including academic freedom, a good balance of pure and applied research, and the important role universities play in society.



Role Profile

Supporting Staff and Students

- Encourage, and demonstrate through example, a culture of openness, transparency, and empowerment throughout the University community, ensuring that staff and student wellbeing is a strategic priority.
- Develop and implement concepts to reimagine the campus experience for teaching and learning, and the student experience, in a post-pandemic world.

Building Reputation (External Engagement)

- Be a highly visible, compelling, and persuasive ambassador for UCD, its achievements, its contribution, and its priorities, promoting the University regionally, nationally and internationally.
- Influence and advocate on behalf of the University and the sector on critical national and international issues and policies.
- Continue to build UCD's global links and its world-leading reputation for excellence in research, innovation and impact, teaching, and the student experience.



Relationships

- Work with the Governing Authority, staff and students to strengthen the positive role played by the UCD campus community in delivering the university's distinctive vision and mission.
- Maintain and develop relationships and strategic partnerships, including Government and key regulatory and funding bodies both nationally and internationally.
- Engage UCD's alumni network nationally and internationally to support the University.

EDI

- Promote equality, diversity and inclusion internally and externally and ensure active engagement in University initiatives to tackle any inequality.
- Continue to drive UCD's highly successful Access agenda, including partnerships with schools and colleges.

Operations and Finance

- Advance the University's development and ensure financial sustainability with the growth of diverse funding streams, maximising government funding, commercial activity and philanthropy.
- Work with the UCD Foundation to develop and nurture philanthropic relationships on behalf of the University.
- Continue to deliver the University's large-scale Campus Development Plan.



Candidate Profile



Skills and Experience

Academic Credibility

- A distinguished academic track-record in both research and teaching and the capability to lead a community of scholars.
- An appreciation of how the University can continue to develop a culture which strives for excellence in research across all academic areas, seeking to address regional, national and global challenges.
- A commitment to excellence in education and its aims for an outstanding, distinctive student experience.

Strategic Leadership

- An outstanding track record of strategic, dynamic, and collaborative leadership at a senior level in a research-intensive university, or equivalent large and complex environment.
- Strong communication skills with the ability to foster a culture of engagement, collaboration and creativity and inspire staff to share UCD's ambitions and contribute to its success.

Supporting Staff and Students

- A demonstrated ability to actively and positively listen to and engage with all staff and students - both undergraduate and postgraduate.

Understanding of External Environment

- Experience with taking a leading and informing role in national and international policy-making for the sector with the credibility, drive, and vision to advocate for UCD in this environment.
- A track record in developing collaborative relationships with the higher education, public, private and not for profit sectors to the benefit of the University

EDI

- Demonstrable experience of leadership in advancing equality and equity at all levels, and a strong commitment to successful delivery of initiatives which drive improvements in equality, diversity and inclusion in their broadest sense.
- Demonstrate values that align with UCD's mission to promote Dignity and Respect.

Governance

- A strong commitment to all aspects of governance and management particularly as these relate to higher education or public-sector institutions.
- Competent in creating transparent structures and processes that are designed to assess risk and ensure accountability, responsiveness, empowerment, and participation, in a large and complex organisation.

Operations and Finance

- Experience of managing significant financial and human resources in a large and complex organisation.

Personal Qualities

- A proven capacity for high-level, strategic thinking, combined with an ability to ensure the effective delivery of the University's goals and objectives.
- The credibility, drive, and ambition to grow the University's presence nationally, and internationally.
- Demonstrable integrity and empathy, with strong and engaging interpersonal, communication and influencing skills.
- Outstanding leadership skills and the ability to communicate a vision internally and externally that creates an environment where staff and students feel engaged and valued and have a voice.
- An inclusive but decisive approach to management, achieving buy-in from colleagues throughout the organisation as well as other representatives of society who engage with UCD.
- Resilience and flexibility to lead in a period of change and uncertainty in the external environment.



Terms and Conditions of Appointment

- The salary will be €235,294 per annum (€223,529 per annum for any candidate who joined the Irish Public Sector prior to 1995) which may be modified from time to time in accordance with Government policy, with regard to the reports of the Review Body on Higher Remuneration in the Public Sector.
- The position of President is pensionable in accordance with the terms of the relevant UCD Pension Scheme or other applicable pension provisions.
- The term of the appointment will be 10 years, subject to the applicable maximum retirement age and the rules of the relevant Pension Scheme will apply as appropriate. This may result in a compulsory retirement age of 70 years.
- Accommodation for the President is provided in the University Lodge on the Belfield campus.
- A relocation package will be made available to candidates who are relocating.
- The full terms of appointment will be set out in a Service Agreement which will be executed between the University and the successful candidate.



Appointment Process & How to Apply

The President will be appointed in accordance with the Universities Act 1997 (as amended) and the provisions of Statute 25, of University College Dublin (as amended).

The process for the appointment of a President is found in Chapter 4 of the Statute of the University. The full text of the Statute can be found here [University Statutes](#).

The University will be supported in this appointment process by the executive search firm Perrett Laver. For enquiries or a confidential discussion regarding this role, please contact ucdpresident@perrettlaver.com.

Applications should consist of a full curriculum vitae detailing academic and professional qualifications and experience, full employment history showing the more significant positions, responsibilities held, relevant achievements and budgets and staff managed.

CVs should be accompanied by a covering letter describing how candidates meet the criteria outlined in the candidate profile and why the appointment is of interest. Candidates are asked to set out briefly their vision for the role.

Completed applications should be uploaded to www.perrettlaver.com/campaigns/ucd-president quoting reference **6012**.

The closing date for applications is **12 noon Irish Local Time, Friday 21st October 2022**.

Candidates who are longlisted by the Selection Committee will be invited to first round interviews with Perrett Laver in November/December 2022.

Shortlisted candidates will be invited to formal interviews with the Selection Committee and additional assessments including psychometric assessments will take place in January/February 2023.

The appointment will be made subject to satisfactory medical assessment and references and it is intended that the appointee will take up office by the start of the 2023/24 academic year.



University College Dublin
An Coláiste Ollscoile, Baile Átha Cliath
Ireland's Global University



Perrett
Laver

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