



Many thanks for your interest in a career at University College Cork (UCC).

UCC is one of Ireland's oldest institutions of higher education, and our historic campus is situated in a global tourist destination, serving a community that is both local and global. In 2022 UCC was ranked 62nd in the world for impact by the Times Higher Education Impact Rankings and has been named Sunday Times Irish University of the Year a record breaking five times. In 2010, UCC was the first university worldwide to receive the Green Campus award, and we still proudly fly our Green Flag over the magnificent quad following continued successful renewals. UCC has held a top ten place in the UI GreenMetric World University Rankings since 2010 and is now ranked 8th in the world for sustainability. UCC has held a bronze Athena SWAN award since 2016, and 13 Schools, Departments and Centres hold departmental-level awards at bronze level.

UCC is the leading Irish University for Industry collaboration and is the leading Irish university for seeking and securing investment in Research and Development. Several leading Irish Research Centres and Institutes are based in UCC including Tyndall National Institute, APC Microbiome Ireland, Environmental Research Institute (ERI), and the Centre for Marine Renewable Energy Ireland (MaREI).

UCC is the top university in Ireland for Graduate Employability (Sunday Times League Table) and our alumni excel in every walk of life across the world. Our true strength lies in the people who work and study here and UCC's student body of almost 23,000 includes over 3,500 international students from more than 100 countries across all continents. Of the almost 3,000 professionals employed at UCC, over one third of academic staff have come from overseas. UCC is a university of inclusion, and the diversity of our staff and students is key to realising our mission to "create, understand and share knowledge and apply it for the good of all." As we build on our 175-year history and work to secure our future, we remain a student-centred, connected university, committed to sustainability, community and international engagement and to equality, diversity and inclusion.

This briefing pack contains information which I hope will be useful and informative should you be selected to attend for interview here in Cork. I trust that your experience of our recruitment process will be a positive one and I thank you, again, for considering a career at University College Cork.

Best wishes,

Professor John O'Halloran - President



UNIVERSITY COLLEGE CORK, A PLACE OF VALUES TO:

BELIEVE

At UCC our mission is to meet the challenges of our time, together. When you work at University College Cork, you are joining a group of diverse thinkers and innovators committed to a sustainable future for our University, our society and our world. We rely on the collective power of our people working to create and innovate towards a common purpose. As a leading research university our ambition is to cultivate a distinctive research reputation in signature areas of excellence.

As a community of learning, our connected curriculum underpins a relevant, dynamic and inclusive learning experience for our students.

As the world's first Green Flag university, we are proud of our leadership in sustainability and we continue to radically reform our practices and use of space and technology to meet our ambitious sustainability and climate action goals.

BELONG

We are committed to providing a diverse, inclusive and equitable working environment where everyone's contribution is valued and everyone has the potential to shape change and make a difference. We value the unique background, experience, and contribution that each staff member brings to our community and are looking for people who will make a difference. If you believe in our vision and mission and would like to belong to community of people who are working together to make an impact, we would love to hear from you.

BECOME

When you become a member of UCC's community you will be eligible for a wide range of staff benefits and rewards including the following:

- High-quality professional and leadership development opportunities, including UCC-delivered postgraduate qualifications in Learning and Teaching, as well as Professional Practice and Leadership in Higher Education
- Staff fee concessions for undergraduate and postgraduate programmes
- Outstanding sports facilities with subsidised membership for university staff and an active sports and social club and special interest groups
- Access to comprehensive wellbeing supports
- Opportunities to engage with staff within the University community through vibrant on-campus cultural events, networks and seminars
- A University level awards scheme to recognise outstanding achievements

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Like a flock of starlings, human systems are connected, complex and adaptive, with an extraordinary ability to synchronise with each other. Leadership, in the context of a starling murmuration, is inclusive, distributed, and wholly reliant on effective and multi-directional communication.

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PROFESSOR JOHN O'HALLORAN
President



About UCC

University College Cork (UCC) is an internationally renowned university where excellence in teaching and research is aligned with an inclusive and respectful environment, where all staff and students can flourish and thrive.

Founded in 1845, UCC is a comprehensive research-intensive institution comprising four academic Colleges, delivering a rich tradition of collaborative teaching, research and scholarship that has true global impact.



UCC Facts



7th

Most Sustainable University in the World



24,111

Registered Students



2,343

Adult and Continuing Education Students

1st
in Ireland for Graduate Employability



3,000

Academic, Research and Administrative Staff



4,357

International Students from 104 Countries



Top 1%
of Universities in the world



€421m

Annual Income



17,027

Undergraduates



53

Clubs



1st

in Ireland for Access



200,000

Alumni Worldwide



1/3

of Academic Staff from



€100m

1st in Ireland for Research Income



7,084

Postgraduates



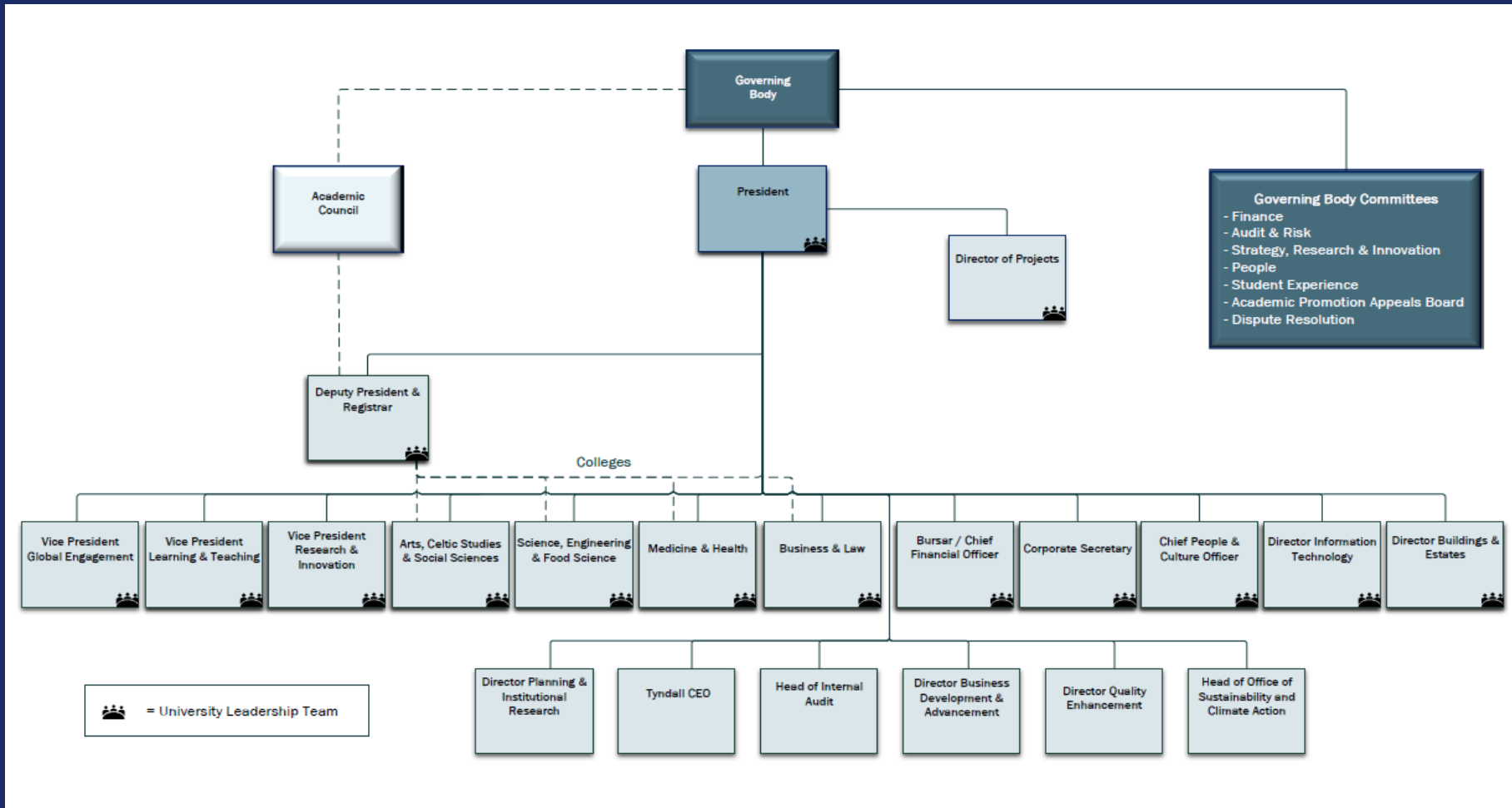
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Societies

Organogram



University College Cork, Ireland
Coláiste na hOllscoile Corcaigh





UCC Futures

University College Cork (UCC) is committed to continually strengthening its research and academic excellence. This includes the enhancement of research, the support of innovation and the translation of research to tangible solutions to address emerging societal needs and global grand challenges, to secure a better future for all.

In line with this vision, **UCC Futures** is an ambitious programme of academic recruitment across ten interdisciplinary and transdisciplinary research areas of thematic synergy, namely: Future Humanities, Sustainability, Future Medicines, Children, Future Pharmaceuticals, Food, Microbiome & Health, Future Ageing & Brain Science, Future Quantum & Photonics, Artificial Intelligence & Data Analytics, and Collective Social Futures. These areas will secure a foundation for economic, societal and cultural resilience and prosperity across the lifespan.

To facilitate the ambitions of the University – to attract, retain and develop talented individuals who mine the frontiers of curiosity and inquiry at the intersection of disciplines, **UCC Futures** consolidates talent and potential, supporting delivery of superior quality in research and scholarship and its translation to tangible impact. If this vision excites you, if you share our values of excellence, creativity, integrity, collegiality, engagement and diversity, and want to build your career in an ambitious research-intensive university in one of Europe's most vibrant and connected cities we would be delighted to hear from you.

For further information please see:

<https://ucc.ie/en/futures/>

UCC Futures will provide the positive and transformative environment to secure our collective futures through excellence in research and innovation.



Equal Opportunities Statement

University College Cork is committed to being a fully inclusive global university which actively recruits, supports and retains colleagues from all sectors of society. Equality, Diversity and Inclusion (EDI) are core values under our **UCC2022 Strategic Plan**. UCC holds a **Bronze Athena SWAN** award in recognition of our commitment to advancing equality in higher education. We value diversity as well as celebrate, support and thrive on the contributions of all our employees and the communities they represent. We are proud to be an equal opportunities employer and encourage applications from everybody, regardless of age, care-giving status, disability, ethnicity, gender and/or gender identity or expression status, nationality, marital status/civil partnership, pregnancy and maternity, race, religion/creed, and/or sexual orientation. We are committed to supporting all staff through flexible working schemes, family-friendly policies, training and development, and staff networks. We value the enrichment that comes from a diverse community and seek to promote equality, prevent discrimination and protect the human rights of each individual in line with equality legislation. We encourage applicants to consult our **Dignity and Respect Policy** and learn more about our **EDI related initiatives**.

University College Cork is an equal opportunities employer. We encourage you to reach out to us directly should you require assistance or reasonable accommodation during the recruitment process.

UCC Graduate Attributes Programme

The Graduate Attributes Programme (GAP) is an integral part of our Connected University Strategy and is enabling the UCC community to write this chapter of our story, together. It is a transformative student-centric programme with the overarching objective of optimising the student journey and preparing our students to live, lead and learn in a shared, co-created future.

Further information on the UCC Graduate Attributes Programme can be found on: <https://www.ucc.ie/en/graduateattributes/>





About Cork

Ireland's second city, proudly referred to by Corkonians as 'the Real Capital' is a forward-thinking, fast-growing and friendly city and an important business and cultural hub, making it a great place to live and work.

Home to 225,000 people, Cork is a cosmopolitan city set against a backdrop of stunning coastline, countryside and picturesque coastal towns. It is easy to get around and 60% of people in Cork get to work in 30 minutes or less.

Located at the second largest natural harbour in the world Cork is the heartland of Ireland's energy, food, pharmaceutical and ICT industries. Seven out of ten of the world's top pharmaceutical companies and Ireland's top four food companies are located in the province. UCC graduates make a critical contribution to the local talent pipeline that is at the heart of innovation and competitiveness for the region.

Cork is the fastest growing city in the country and has been ranked as one of Europe's top 25 cities of the future.

