



MTU

Ollscoil Teicneolaíochta na Mumhan
Munster Technological University

Dean of Faculty of Business



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About MTU

Munster Technological University (MTU) was established on 1st January 2021 and is the newest University in the South-West with six campuses across Cork and Kerry. MTU has over 18,000 learners, 2,000 staff and 140 courses and programmes ranging from apprenticeships, degrees, Masters to PhDs. Its mission is to lead change and, through education, empower people for a successful future in a globalised world. MTU provides a broad range of programmes and research opportunities across multiple disciplines, contributing to regional development and innovation. This is an exciting time to join the MTU community as they continue through a period of transition and transformation.

Through their distinct focus on high quality teaching, industry partnership, and community engagement and development, MTU provides significant contribution to the South-West region of Ireland. As MTU continues to grow and transition, the South-West region is similarly set to experience a significant expansion in its population and enterprise activity and the University is ready to serve to empower and enhance the region to meet the needs of the future.





Dean of Faculty of Business

Reporting to: President of MTU.

Salary: Single point salary of €154,833 per annum.

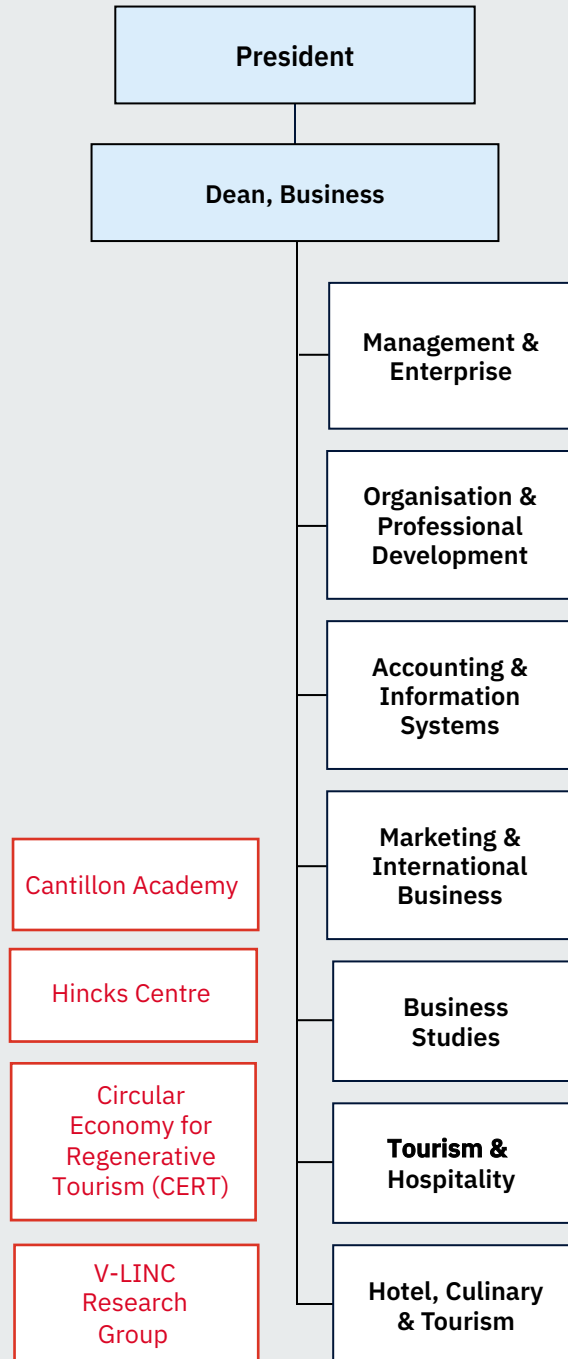
Munster Technological University (MTU) is looking to appoint a Dean of Faculty of Business. The Dean is a member of the University Executive team and will report directly to the President. The Faculty of Business is a multi-campus faculty and, given that this is a new role within MTU, the Dean will be responsible for developing the capacity and infrastructure of the Faculty and will provide overarching academic and professional leadership across all sites. This individual will also lead the Faculty through the institutional-wide Faculty Enhancement Review, evaluating programme offerings, finding synergies across campuses and faculties, and future proofing Faculty offerings to meet skills needs.

Additionally, the Dean will be responsible for the academic, resource and people management of the Faculty across MTU and will develop and lead a motivated, high-performing Faculty Leadership Team to deliver the Faculty's contribution to the 2022-2027 Strategic Plan and subsequent strategic plans.

The Departmental structure of the Faculty is presented in the organogram.



Dean of Faculty of Business



- Departments
- Executive members
- Research Centres & Groups



Key Responsibilities

The successful appointee will be expected:

- To work collaboratively as a member of the University's Executive, supporting the implementation of the University's Strategic Plan and development of subsequent strategic plans;
- To develop a Faculty Leadership Team and lead, inspire and support all staff in the Faculty;
- To ensure the quality, standards and effectiveness of all teaching, learning and assessment activities within the Faculty;
- To develop a Faculty research strategy to support excellence in research and innovation in line with the overall University strategy;
- To develop a Faculty teaching and learning strategy to enhance the student academic experience in line with the overall University strategy;
- To develop a Faculty international strategy to support the establishment of new and enhancement of existing international partnerships, with a particular focus on European partners;
- To develop, manage and maintain strategic partnerships including accreditation bodies, work placement partners, subject-specific societies/agencies and funders regionally, nationally and internationally to enhance the reputation and impact of the Faculty;
- To support the delivery of integrated activities in teaching and learning, business engagement, research and innovation, executive education and regional development;
- To manage Faculty finances and resources, ensuring efficient and appropriate use of resources in accordance with University policies and the strategic direction of the University;
- To support Faculty career paths with a focus on quality, excellence and capacity building;
- To be responsible for the governance and compliance with legislation and University policies;
- To manage academic programme offerings, including the development of new programmes, the revision of existing programmes, and the discontinuation of programmes, in line with Faculty and University strategy and priorities;
- To identify opportunities to enhance interdisciplinary opportunities across the Faculty and University;
- To represent the Faculty and University to external stakeholders;
- To support the University's commitment to equality, diversity and inclusion and sustainability, ensuring the University has an integrated approach, which leads to further improvements.



Qualifications, Skills, and Experience

Qualifications:

- Educated to a postgraduate level, ideally with a doctorate or equivalent in a relevant discipline or equivalent practitioner experience.

Academic Leadership:

- Academic standing in a discipline relevant to the Dean of Faculty of Business with a demonstrable research or teaching profile and strong reputation;
- Proven academic leadership and a track record of strategic, dynamic, and collaborative leadership at a senior level in a university, or equivalent large and complex organisation;
- Demonstrable ability to lead projects in a complex or multi-disciplinary environment.

Strategic Leadership:

- The ability to lead in delivering the Faculty's academic ambitions and goals to support the University Strategic Plan;
- Demonstrable experience in change management coordinating efforts in a complex or multi-disciplinary environment;
- Excellent knowledge of national and international higher education quality standards and trends within the sector;

- Track record of reviewing, developing and enhancing programmatic offerings to meet market needs;
- Proven ability to lead, motivate and guide others;
- Record of good judgement and informed decision making to the benefit of the organisation.

Operations & Management:

- Experience in managing financial and human resources in a large and complex organisation;
- The ability, skills, and capability to build and manage effective teams;
- The ability to support staff career development.

External Engagement:

- Demonstrable experience and impact in a representational role engaging internally and externally with stakeholders at all levels;
- Track record of building successful institutional partnerships at a local and regional level;
- An entrepreneurial outlook, a drive to promote business innovation and a wide network of sector relevant relationships;
- Track record of building successful institutional partnerships at a national and international level, with a particular focus on engaging in Europe.



Qualifications, Skills, and Experience

Equality, Diversity, and Inclusion:

- A strong commitment to, and successful delivery of initiatives which drive improvements in equality, diversity, and inclusion.

Personal Qualities:

- Credibility and ambition to grow an organisation's reputational profile nationally and internationally;
- High emotional intelligence with an inclusive approach to leading staff, students, and other stakeholders;
- Demonstrable integrity and excellent interpersonal skills to build relationships across an organisation and drive initiatives;
- Resilient and adaptable during times of change and uncertainty;
- Diplomatic perspective with excellent judgement;
- Appreciation of issues and challenges facing the higher education sector and its stakeholders.

Terms and Conditions of Appointment:

- The appointment will be offered on a fixed term wholetime basis for a period of five years. This contract may be renewed for one further period of up to five years;
- This post is pensionable;
- The annual leave entitlement for this post is 30 days per annum, inclusive of the University closure days.



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