

Welcome from the President

Many thanks for your interest in a career at University College Cork, and in joining a dynamic group of talented people working to secure the future of our people and our planet.

UCC is one of Ireland's oldest institutions of higher education, and our historic campus is in the heart of Cork city, a vibrant economic hub located in one of Ireland's most scenic regions, with a rich cultural heritage. Ranked in the top 250 universities in the world in the QS Rankings, UCC has a far-reaching impact that extends well beyond its campus. In 2010, UCC was the first third level education institution in the world to receive the Green Campus award, and today we proudly fly our Green Flag over our Main Quadrangle following continued successful renewals. UCC has held a top ten place in the UI GreenMetric World University Rankings since 2010 and is now ranked 4th in the world for sustainability.

UCC is a comprehensive university providing a broad research-based Connected Curriculum from archaeology to zoology across its undergraduate and postgraduate programmes. UCC is the top Irish Higher Education Institution for graduate employability, and our more than 220,000 alumni excel in every walk of life across the globe. Our true strength lies in the people who work and study here, and UCC's student body of more than 26,000 includes over 5,000 international students from more than 120 countries across all continents. Of the more than 3,500 professionals employed at UCC, over one third of academic staff have come from overseas.

UCC is a place of inclusion, and the diversity of our staff and students is key to realising our vision to connect and empower people to create knowledge that shapes a sustainable and inclusive world. UCC holds a silver Athena SWAN award, and 17 of our Schools, Departments and Centres hold department-level awards.

With a strong focus on research and innovation, UCC is the leading Irish university for industry collaboration and for securing investment in Research and Innovation. The UCC Futures framework organises our research into thematic areas of excellence supporting the provision of impactful solutions to some of the most important global challenges of our time. UCC is home to several world class Research Centres including Tyndall National Institute, APC Microbiome Ireland and the UCC Sustainability Institute

As we build on our 180-year history, we remain a student-centred, connected university, committed to attracting and developing talented minds to secure our future.

This briefing pack contains information which I hope will be useful and informative should you be selected to attend for interview here in Cork. I trust that your experience of our recruitment process will be a positive one and I thank you, again, for considering a career at University College Cork.

Best wishes,

Professor John O'Halloran –President

UI GreenMetric World University Rankings AWARDS 2024 The 4th Most Sustainable University University College Cork Ireland

QS WORLD UNIVERSITY RANKINGS 2026 IN THE TOP 250 IN THE WORLD

Athena SWAN Bronze Award GENDER CHARTER

UNIVERSITY COLLEGE CORK, A PLACE OF VALUES TO:

BELIEVE

At UCC our mission is to meet the challenges of our time, together. When you work at University College Cork, you are joining a group of diverse thinkers and innovators committed to a sustainable future for our University, our society and our world. We rely on the collective power of our people working to create and innovate towards a common purpose.
As a leading research university our ambition is to cultivate a distinctive research reputation in signature areas of excellence.

As a community of learning, our connected curriculum underpins a relevant, dynamic and inclusive learning experience for our students.

As the world's first Green Flag university, we are proud of our leadership in sustainability and we continue to radically reform our practices and use of space and technology to meet our ambitious sustainability and climate action goals.

BELONG

We are committed to providing a diverse, inclusive and equitable working environment where everyone's contribution is valued and everyone has the potential to shape change and make a difference. We value the unique background, experience, and contribution that each staff member brings to our community and are looking for people who will make a difference.
If you believe in our vision and mission and would like to belong to community of people who are working together to make an impact, we would love to hear from you.

BECOME

When you become a member of UCC's community you will be eligible for a wide range of staff benefits and rewards including the following:

- High-quality professional and leadership development opportunities, including UCC-delivered postgraduate qualifications in Learning and Teaching, as well as Professional Practice and Leadership in Higher Education
- Staff fee concessions for undergraduate and postgraduate programmes
- Outstanding sports facilities with subsidised membership for university staff and an active sports and social club and special interest groups
- Access to comprehensive wellbeing supports
- Opportunities to engage with staff within the University community through vibrant on-campus cultural events, networks and seminars
- A University level awards scheme to recognise outstanding achievements



> Like a flock of starlings, human systems are connected, complex and adaptive, with an extraordinary ability to synchronise with each other. Leadership, in the context of a starling murmuration, is inclusive, distributed, and wholly reliant on effective and multi-directional communication.

PROFESSOR JOHN O'HALLORAN
President

About UCC

University College Cork (UCC) is an internationally renowned university where excellence in teaching and research is aligned with an inclusive and respectful environment, where all staff and students can flourish and thrive.

Founded in 1845, UCC is a comprehensive research-intensive institution comprising four academic Colleges, delivering a rich tradition of collaborative teaching, research and scholarship that has true global impact.



Our Impact

Economic impact:

€3.2 MILLION
Generated every day for the economy

€1.18 BILLION
economic impact, supporting more than **21,000** jobs

3RD LARGEST
Employer in Cork

21,000
Jobs supported

€6
Return for every €1 of state investment

Talent capacity building and mobility impact:

96.5% of UCC Graduates employed or in further study 9 months after graduation

24,386
Registered Students

>7,500
Work-ready and world-ready graduates annually, meeting economic and societal skills need

Sector-leading student retention rates averaging at **92.7%**

Research, innovation and business impact:

€113 MILLION
Investment in creation and discovery

4 SPIN-OUT
Companies created in 2023

#1
Irish university for industry collaboration

€10.4 MILLION
Investment in research and innovation by industry partners

Societal and cultural impact:

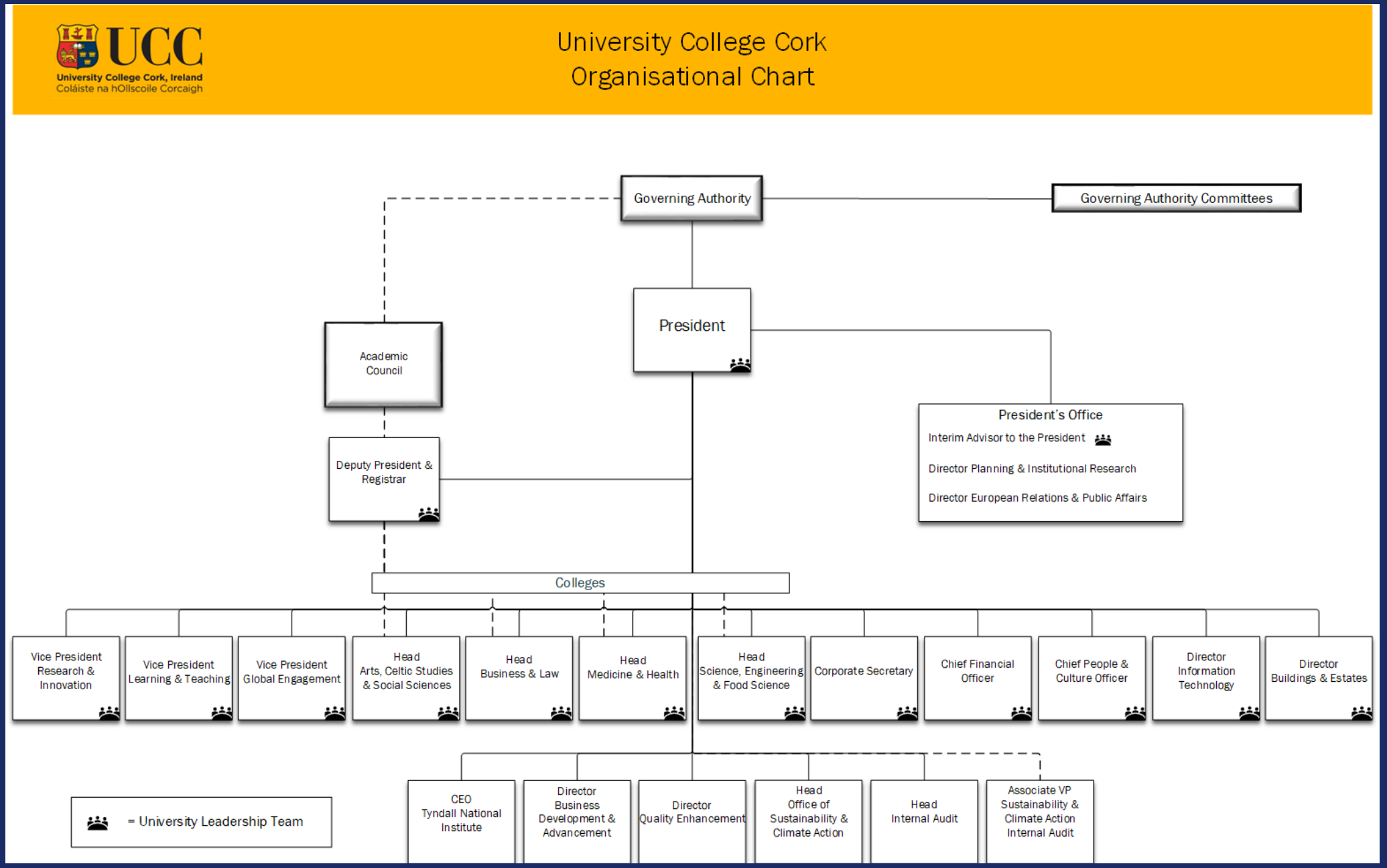
21%
Undergraduate student intake through alternative access pathways

45 Sports clubs and
119 Student-led societies
positively impacting student life

7,000
Volunteer hours annually by students

TOP 30 in the world for its impact and advancement of
5 UN SDGS

Organogram


UCC
University College Cork, Ireland
Coláiste na hOllscoile Corcaigh
University College Cork
Organisational Chart
Governing Authority
Governing Authority Committees
President
Academic Council
Deputy President & Registrar
President's Office
Interim Advisor to the President
Director Planning & Institutional Research
Director European Relations & Public Affairs
Colleges
Vice President Research & Innovation
Vice President Learning & Teaching
Vice President Global Engagement
Head Arts, Celtic Studies & Social Sciences
Head Business & Law
Head Medicine & Health
Head Science, Engineering & Food Science
Corporate Secretary
Chief Financial Officer
Chief People & Culture Officer
Director Information Technology
Director Buildings & Estates
CEO Tyndall National Institute
Director Business Development & Advancement
Director Quality Enhancement
Head Office of Sustainability & Climate Action
Head Internal Audit
Associate VP Sustainability & Climate Action Internal Audit
= University Leadership Team

UCC Futures - Quantum and Photonics

UCC Futures is an ambitious new programme of research prioritization coupled with an innovative academic recruitment strategy across ten indicative areas of strategic importance that will build a foundation for economic, societal and cultural resilience and prosperity. Consolidating talent and potential, UCC Futures supports the delivery of superior quality in research, scholarship, and the translation of research to tangible impact on the world.

What is UCC Futures - Quantum and Photonics?

The first quantum revolution of the 20th century charted the development of semiconductors, transistors, lasers and, from there, computers and the internet. The accelerating second quantum revolution will transform our lives as dramatically as these first-generation technologies and will solve many of the most profound challenges of the future.

UCC Futures – Quantum and Photonics is an innovative multidisciplinary team, building on the powerful synergies of our globally renowned quantum and photonics research in the Schools of Physics, Engineering and Architecture, and Mathematical Sciences, and the Tyndall National Institute. We are pushing the limits of synergistic quantum and photonic research – a key element of the second quantum revolution. **UCC Futures – Quantum and Photonics** will drive a generational change across multiple sectors, including fundamental quantum physics, quantum computing, data transfer, quantum metrology, sensing, quantum matter, healthcare, environment, energy and communications to deliver transformational progress, enhancing daily living while generating novel and disruptive solutions to some of the most important global issues of our time.



Equal Opportunities Statement

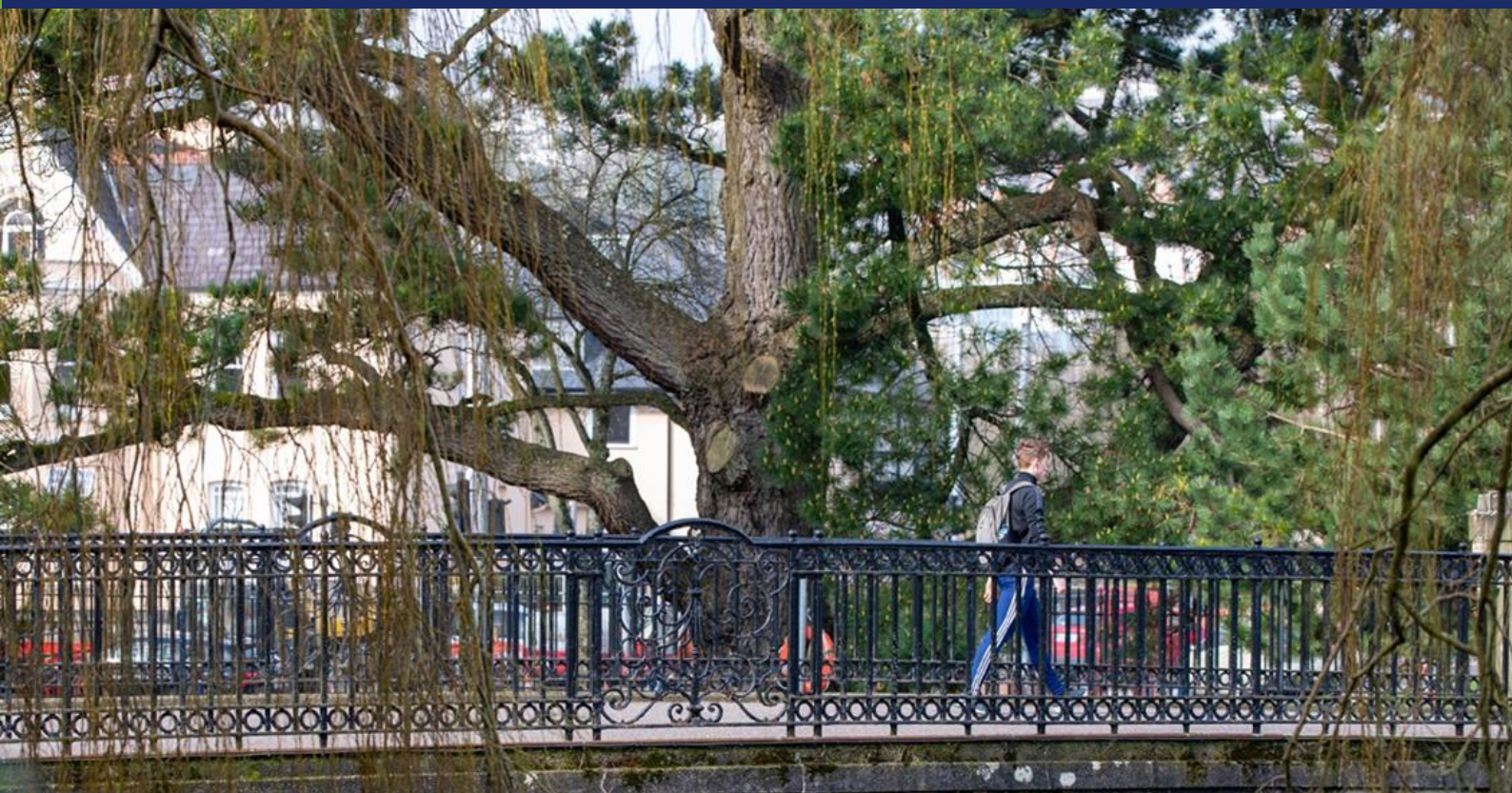
University College Cork is committed to being a fully inclusive global university which actively recruits, supports andretains colleagues from all sectors of society. Equality, Diversity and Inclusion (EDI) are core values under our **UCC Strategic Plan 2023-2028.** UCC holds a **Silver Athena SWAN** award in recognition of our commitment to advancing equality in higher education. We value diversity as well as celebrate, support and thrive on the contributions of all our employees and the communities they represent. We are proud to be an equal opportunities employer and encourage applications from everybody, regardless of age, care-giving status, disability, ethnicity, gender and/or gender identity or expression status, nationality, marital status/civil partnership, pregnancy and maternity, race, religion/creed, and/or sexual orientation. We are committed to supporting all staff through flexible working schemes,family-friendly policies, training and development, and staff networks. We value the enrichment that comes from a diverse community and seek to promote equality, prevent discrimination and protect the human rights of each individual in line with equality legislation. We encourage applicants to consult our **Dignity and Respect Policy** andlearn more about our **EDI related initiatives**.

University College Cork is an equal opportunities employer. We encourage you to reach out to us directly should you require assistance or reasonable accommodation during the recruitment process.

UCC Graduate Attributes Programme

The Graduate Attributes Programme (GAP) is an integral part of our Connected University Strategy and is enabling the UCC community to write this chapter of our story, together. It is a transformative student-centric programme with the overarching objective of optimising the student journey and preparing our students to live, lead and learn in a shared, co-created future.

Further information on the UCC Graduate Attributes Programme can be found on: https://www.ucc.ie/en/graduateattributes/





About Cork

Ireland's second city, proudly referred to by Corkonians as 'the Real Capital' is a forward-thinking, fast-growing and friendly city and an important business and cultural hub, making it a great place to live and work.

Home to 225,000 people, Cork is a cosmopolitan city set against a backdrop of stunning coastline, countryside and picturesque coastal towns. It is easy to get around and 60% of people in Cork get to work in 30 minutes or less.

Located at the second largest natural harbour in the world Cork is the heartland of Ireland's energy, food, pharmaceutical and ICT industries. Seven out of ten of the world's top pharmaceutical companies and Ireland's top four food companies are located in the province. UCC graduates make a critical contribution to the local talent pipeline that is at the heart of innovation and competitiveness for the region.

Cork is the fastest growing city in the country and has been ranked as one of Europe's top 25 cities of the future.

